



Premium Saving Opportunity

Save money by encouraging a drug-free workplace

SCF Arizona offers a 5 percent Drug and Alcohol credit that is applied to estimated annual premium at the start of a policy and throughout the year on payroll reports. Policyholders may notice this change in their payroll reports once the SCF database is updated. Policyholders that institute or already have a qualifying Drug-free and Alcohol-free Workplace Program are eligible for the 5 percent credit.

To qualify, Arizona Revised Statutes require the policyholder to:

1. Provide information to the insurance provider, if requested, to confirm that a qualifying program has been established and is being maintained.
2. Comply with the alcohol and drug testing policy requirements in accordance with ARS § 23-493.04 and ARS § 23-961K. The statutes can be found at <http://www.azleg.state.az.us/ArizonaRevisedStatutes.asp?Title=23>
3. These state statutes require an employer:
 - a. Conduct drug testing of prospective employees (new hires).
 - b. Conduct drug and alcohol testing of an employee after the employee has been injured.
4. Allow the insurance provider access to the drug testing results.

The SCF Annual Drug and Alcohol Program Verification form is the only document an employer needs to complete.

An employer must renew the program and submit the verification form within 30-days of its policy renewal. The credit cannot be applied retrospectively.

Once the verification form is signed, return it to:

SCF Arizona
Sales and Marketing Division
3030 N 3rd St
Phoenix AZ 85012

If you have any questions about the program or to obtain the SCF Drug and Alcohol Program Verification form, please contact Customer Contact Center (602) 631-2600 or your account representative. You can also e-mail questions to: DrugandAlcoholProgram@scfaz.com.